Terms of Reference (TORs)

Emergency & Rescue Specialist Sindh Resilience Project (PDMA Component) Provincial Disaster Management Authority (PDMA)

Unexpected emergencies demand rapid and coordinated repose to prevent fatalities and injuries, reduce damage to buildings, stock and equipment, protect the environment and the community and accelerate the resumption of normal operations. The Sindh province is susceptible to natural and manmade hazards and various events of daily life emergencies are reported throughout province ranging from small to large scale losses and damages. The aim of hiring Emergency Response & Rescue Specialist is to ensure better emergency service delivery to the people of Sindh province. An Emergency Response & Rescue Center is also being established for Sindh Province. This center will not only improve the emergency service delivery but will develop the safer communities through training and awareness programs at various strata of community i.e. emergency response teams from communities, schools and educational institutes and inculcating safer environment in work place and industries.

Scope of Work

Provincial Disaster Management Authority (PDMA) Sindh aims to establish an Urban Search & Rescue Service under the ongoing Sindh Resilience Project (SRP). Emergency Response & Rescue specialist will be a professional who shall supervise the establishment and operationalization of the Urban Search & Rescue Center, with special training on how to mitigate environmental incidents that pose a threat to the safety of the public.

Responsibilities and Duties:

- Overall supervision of establishment of the rescue services in Sindh province.
- Assist in hiring of the manpower required for rescue services.
- Plan and procure rescue machinery and equipment.

- Implementing technical skills and operating equipment necessary for completing the rescue portion of the action plan
- Ensuring appropriate training is imparted to rescue teams and maintaining records pertaining to trained staff
- Evaluating and modifying rescue operations/planning as needed
- Supervise and monitor the implementation of project activities.
- Prepare and propose emergency and rescue Policies, SOPs and best practices
- Prepare Project Implementation progress reviews and reports
- Any other task as assigned by the competent authority within the thematic area

Reporting Requirements:

The Emergency Response & Rescue Specialist shall report to the Project Director, Sindh Resilience Project (PDMA Component), based in Karachi.

Qualification and Experience:

- Minimum Master's degree or 16 years of education in Disaster Management or Emergency Management or relevant field from a recognized university with at least ten years of relevant work experience;
- Minimum 5 years of relevant experience in establishing / raising rescue and response teams, humanitarian action, Disaster Risk Reduction, disaster preparedness and response at national / international level.

Contract Duration

The expert is expected to commence services initially for 1 year. The assignment is likely to be extended depending upon satisfactory performance of the outputs envisaged in the TORs till completion of Project.